

Michael Campbell

Professional Summary

As the Director of Public Safety and Chief of Police at Bowling Green State University (BGSU) I have completed over 29 years of university law enforcement and administrative leadership experience. In this role, my responsibilities have included developing and executing a public safety management system by providing strategic goals, training, and professional development to university public safety employees as well as our joint community partners. I am a public safety leader who excels in the development of staff and fosters confidence by active engagement, respect, and mentorship while achieving short- and long-term goals. I have continuously developed my knowledge and skills to better serve Bowling Green State University and our community.

Professional Experience

Bowling Green State University

April 2011 – Present

Bowling Green State University is a public research university in Ohio with division 1 athletics. The university is in a rural town with approximately 30,000 residents and a student enrollment of over 20,000 students. BGSU has a student residential population of over 6,000 students.

Director of Public Safety / Chief of Police (2017-present)

Interim Chief of Police (2016-2017)

- Direction and ownership of four operational public safety departments which include police, emergency management, parking, and shuttle services
- Strategic planning for both short-term and long-term public safety goals with engagement of key executives and stakeholders
- Budgetary development and oversight for the Department of Public Safety to include both university and auxiliary budgets
- Policy development and achievement of accreditation through the Commission on Accreditation for Law Enforcement Agencies (CALEA)
- Research and deployment of current and emerging public safety technologies, to include areas such as access control, CCTV, body worn cameras, radio communication, less lethal equipment, and operational software
- Project management encompassing public safety hardware, software, physical construction, and other core initiatives with cross functional teams
- Ownership of Clery Act requirements as it relates to emergency notifications and timely warnings, evaluating risk to the campus community, documentation of recordable crime, and publication of the annual Campus Security and Fire Safety Report
- Development of a recruitment plan for highly qualified public safety personnel
- Collaboration with local, county, state, and federal public safety professionals
- Member of several campus and non-campus committees with initiatives that focus on safety, security, diversity, inclusion, law enforcement collaboration, mental health, and others public safety initiatives
- Develop and maintain positive public relations with the campus and local community
- Monitor current, potential, and changing legislation and how it may affect the areas of the Department of Public Safety and the University as a whole
- Maintain a high level of operational efficiency in all department operations

Patrol Captain (2011-2016)

- Administration and operation of the uniformed Patrol Section, Investigation Section, and K9 Unit
- Conducted review of mid-year and annual evaluations of officers, supervisors, and direct reports
- Development, implementation, and instruction of in-service training for all sworn personnel

- Developed relationships with our community offices, officials, police agencies, prosecutors, courts, state/federal agencies, and mental health or other social services
- Managed internal investigations and supervised major case investigations
- Assumed the duties and responsibilities of the Chief of Police in the absence of the Chief and represented the University as such
- As the budget administrator, monitored budget expenditures. Evaluated those needs that are essential to the operation and improvement of the department
- Successfully negotiated two collective bargaining agreements with the police officer union and participated in union actions such as grievances, arbitrations, and hearings at the State Employment Relations Board
- Managed the hiring process that includes the advertisement of the position, recruitment of a qualified and diverse applicant pool, an assessment center, in depth background, and an extensive interview process
- Prepared annual compliance reports focused on tracking data, improving training, and meeting CALEA accreditation compliance standards
- As a behavioral intervention team member, I routinely assess whether an individual may pose a risk to themselves or others and discuss these incidents with the CARE Team at the weekly meetings

University of Toledo

March 1997 – April 2011

The University of Toledo is a public research university in Ohio with division 1 athletics. The university is in a metropolitan area with approximately 265,000 residents and a student enrollment of over 14,000 students.

Patrol Sergeant

- Supervised the officers on the patrol shift
- Investigated criminal acts occurring on that shift
- Conducted performance evaluations for officers that reported to me
- Developed officers as it related to their work performance and career goals
- Monitored the officers' community policing initiatives and assignments

Patrol Officer

- Patrolled the campus and surrounding community
- Answered calls for service – both emergency and non-emergency
- Focused on efforts within my assigned community policing area

Highlights

- Certification through the Commission on Accreditation for Law Enforcement Agencies (CALEA)
- Certification through the Ohio Collaborative Law Enforcement Standards
- University and auxiliary budget development, implementation, and tracking
- Federal Clery Act knowledge and compliance
- Development of Wood County law enforcement Crisis Intervention Team (CIT) training
- US Homeland Security Basic Threat Evaluation and Reporting
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- Management of high-profile special event, executive protection, plan development, and implementation
- Community and problem-oriented policing applications, programming, and assignments
- Emergency management and preparedness planning
- FEMA training/certification with the Incident Command Structure (ICS) and National Incident Management System (NIMS)
- Created and administered University's UAS (drone) flight policies to ensure FAA regulatory compliance and overall safety
- Safety and security assessments and risk reduction
- Law enforcement knowledge, advanced security principles, and public safety technologies
- Personnel performance evaluation, development, and tracking

Education

Bowling Green State University
Master of Science in Criminal Justice, December 2016

Bowling Green, OH

Adrian College
Bachelor of Arts, Criminal Justice, May 1995

Adrian, MI

Affiliations

- Health and Human Services Leadership Counsel
- Various Special Event Groups
- Public Safety Advisory Committee
- Community of Care Coalition
- Alcohol and Other Drug Advisory Committee
- Hazing Advisory and Review Committee
- Behavioral Intervention and Threat Assessment
- Freedom of Expression Response Team
- Sequential Intercept Model (SIM) Steering Committee
- Wood County Crisis Intervention Team
- Wood County Safe Communities
- Wood County Law Enforcement Executives
- State University Law Enforcement Agencies (SULEA)
- Ohio Association of Chiefs of Police (OACP)
- Metro Toledo Criminal Justice Agencies (MTCJA)

These standing committees represent those that require meetings, input, collaboration, planning, and execution throughout the year. This list is not exhaustive regarding special projects, search committees, new directives, emergency incidents, or other needs of BGSU that would require support and insight from Public Safety.