

Scott G. Burnotes

PROFESSIONAL SKILLS PROFILE:

A seasoned higher education executive with over 25 years of experience in emergency management, safety, preparedness and resilience. Proven track record in relationship building, project management, and operational design. Adept at leading cross-functional teams, demonstrating exceptional cross-cultural communication skills, and making critical decisions during unexpected challenges. A transformational problem-solving leader, proficient at creating effective communications and developing initiatives to overcome significant challenges while implementing positive outcomes.

- Budget Analysis & Procurement
- Cross-Cultural & Global Collaboration
- Data-Driven Analytics & Decision Making
- Emergency Planning & Response
- Leadership Development
- Oral & Written Communications
- Project Planning & Management
- Risk & Threat Assessments

PROFESSIONAL EXPERIENCE:

COMPASSION INTERNATIONAL

Colorado Springs, Colorado

Senior Crisis Management Specialist (Remote)

July 2022 – Present

- Lead preparedness and response efforts across global operations, coordinating actions during crises affecting staff, programs, and partner communities.
- Develop and maintain crisis management frameworks, protocols, and response procedures to strengthen organizational readiness.
- Monitor global risks and emerging threats, advising leadership and field teams on mitigation and response strategies.
- Serve as a liaison to regional teams, providing guidance and operational support during high-risk incidents and crisis situations.
- Implement and maintain the Noggin incident management and resilience software platform.
- Design and facilitate crisis management training and simulation exercises to build staff capability and improve organizational response.

THE GEORGE WASHINGTON UNIVERSITY

Washington, District of Columbia

Vice President for Safety & Facilities

July 2020 – July 2022

- Managed the University's police, resilience, facilities, events, and identification departments, overseeing over 550 personnel. Supervised the Chief of Police, Assistant Vice President for University Resilience, Associate Vice President for Facilities Planning Construction & Management, Associate Vice President for Events, Managing Director for Business Integration Group, and Director for Card Programs.
- Administered \$200M in annual operating and capital budgets, maintaining fiscal discipline and aligning resource allocation with University strategic priorities.
- Played a pivotal role as a member of the University Leadership Council and as the Incident Commander for the University's global response to the COVID-19 public health emergency, demonstrating strong coordination with the District of Columbia and the Commonwealth of Virginia.
- Transformed the University's police department to improve community trust and transparency by increasing officer competency and implementing body-worn cameras.
- Enhanced Public Safety infrastructure by integrating disparate camera systems and deploying new lockdown and mass notification technologies.
- Led the return to full in-person operations in 2021, including facilitating major events such as the commencement of two graduating classes on the National Mall with approximately 26,000 attendees.
- Oversaw the \$107M renovation of a historic residential hall on the Foggy Bottom campus.

Associate Vice President for Safety & Security

August 2019 – July 2020

- Managed the University's police, health, and safety departments with oversight of 120 personnel. Supervised the Chief of Police, Assistant Vice President of Health & Safety, and a Senior Compliance Associate.
- Implemented a multi-million dollar enhancement project to secure all residential rooms and exterior building doors with card access control.
- Integrated multiple emergency notification methods into a single platform for quick and effective activation.
- Facilitated the response to emergencies and led resilience initiatives to ensure continuity of operations.
- Developed the University's COVID-19 plans for the District of Columbia and the Commonwealth of Virginia.

ST. EDWARD'S UNIVERSITY

Austin, Texas

Associate Vice President for University Operations

April 2018 – July 2019

- Managed the University's facilities and campus safety departments with oversight of 110 personnel.
- Oversaw multiple programmatic areas, including police operations, criminal investigations, crime prevention, emergency management, emergency communications, university identification, parking/traffic enforcement, plant engineering, building and deferred maintenance, grounds, and custodial services.
- Maintained a high-performing, efficient, and secure learning environment.
- Facilitated the University's core crisis team during campus emergencies.

Assistant Vice President for Campus Safety

June 2016 – April 2018

- Managed the University's police and campus resilience departments with oversight of 24 personnel.
- Oversaw multiple programmatic areas, including business continuity, police operations, emergency communications, crime prevention, criminal investigations, and parking/traffic enforcement.
- Served as the primary advisor to the Vice President of Financial Affairs concerning community law enforcement, safety, and emergency management.

UNIVERSITY OF MIAMI

Miami, Florida

Director of Emergency Management

October 2010 – May 2016

- Managed the University's emergency management and business continuity functions, including developing and maintaining the Comprehensive Emergency Management Plan, responding to and recovering from major emergencies, and complying with the National Incident Management System.
- Facilitated the University's crisis decision teams during campus emergencies.

MIAMI DADE COLLEGE

Miami, Florida

Director of Emergency Preparedness

August 2007 – October 2010

- Managed the College's emergency preparedness functions, including developing the Comprehensive Emergency Management Plan, responding to and recovering from major emergencies, and complying with the National Incident Management System.
- Reported directly to the College President and Provost and served as their crisis management adviser.

MIAMI-DADE COUNTY EMERGENCY MANAGEMENT & HOMELAND SECURITY

Miami, Florida

Acting Assistant Director

March 2007 – August 2007

- Supervised the Public Safety and Preparedness Branches with two managers and six coordinators. Served as Planning Section Chief during activations of the emergency operations center (EOC). Acted on behalf of the Director when needed.
- Directed multiple emergency management programs, including radiological emergency preparedness, hazmat & evacuation planning, geographic information systems, training & exercise, and the programs outlined in the Branch Manager position.
- Chaired the Southeast Regional Domestic Security Taskforce's Emergency Management Workgroup.

Branch Manager

May 2006 – March 2007

- Supervised the Preparedness Branch and three coordinators.
- Directed multiple emergency management programs, including domestic preparedness, emergency management planning, continuity of operations planning, special events planning, vulnerability reduction, and the National Incident Management System.
- Chaired the Super Bowl XLI Host Committee’s Emergency Management Workgroup.

Acting Division Manager

January 2006 – May 2006

- Similar duties as described in the Branch Manager position.

Emergency Management Coordinator

September 2004 – January 2006

- Served as Weapons of Mass Destruction Readiness Coordinator for the County and as the Public Safety Branch Director and Municipal Branch Director during activations of the EOC.
- Enhanced the Miami-Dade County Terrorism Response Plan via increased local community engagement.
- Functioned as the Duty Officer and responded to incidents requiring further intervention.

THE GEORGE WASHINGTON UNIVERSITY

Washington, District of Columbia

Special Police Officer

April 2002 – September 2004

- Responded to public safety and medical emergencies as a Commissioned Law Enforcement Officer.
- Received the Chief’s Award for outstanding job performance.
- Won the Lolita Armstrong Award for academic excellence at the Consortium of Universities of the Washington Metropolitan Area Campus Public Safety Institute.

UNITED STATES PEACE CORPS

Sveti Nikole, North Macedonia

Municipal & Non-Governmental Organization Support Volunteer

October 1999 – July 2001

- Served as an Assistant to the local Mayor and the Safety and Security Coordinator for the Peace Corps.
- Coordinated development efforts and international assistance in the municipality, including cultural, business, educational, environmental, infrastructure, and youth projects.
- Collaborated with NATO personnel to distribute donations and relief supplies to neighboring villages.

EDUCATION:

THE GEORGE WASHINGTON UNIVERSITY, Washington, District of Columbia

Master of Science, Engineering Management, Concentration in Crisis, Emergency and Risk Management

THE FLORIDA STATE UNIVERSITY, Tallahassee, Florida

Bachelor of Science, Business, Major in Finance

CERTIFICATIONS & TRAINING:

- DRII Certified Business Continuity Professional
- FEMA Advanced Professional Series
- FEMA Professional Development Series
- Developing High Quality EOPs Instructor
- Hazardous Materials Response & Safety
- Homeland Security Exercise & Evaluation Program
- Incident Command System Instructor
- Multi-Hazard Planning for Higher Ed
- National Incident Management System
- National Response Plan
- National WMD Awareness Program
- Radiation Safety
- Response to Weapons of Mass Destruction
- Threat & Risk Assessment