

Alice K Cary

Executive Director/Chief of Police

Executive Profile

Highly competent law enforcement leader with over 35 years of progressive law enforcement experience within the state, local and higher education settings. Successful history of leading personnel and acting as a Change Agent. Demonstrated ability to build trust within a department and manage interests among various stakeholders. Talent for developing and implementing innovative strategies for solid community partnerships that respect diversity.

Areas of Expertise

Strategic Planning and Execution | Crime Prevention | Risk Analysis and Mitigation
Campus Crisis Management | Emergency Preparedness | Executive Protection
Investigations | Training and Development | Budget Management
Community Engagement | Law Enforcement Collaboration

Education

- *Master's degree in Criminal Justice Management, September 2009*
Colorado Technical University, Criminal Justice
- *Bachelor of Science degree in Criminal Justice, May 1986*
Ferris State University, Criminal Justice
- *Ed.D. Student, Education, Policy, Organization and Leadership, in progress*
University of Illinois, Urbana-Champaign, School of Education
- *Public Safety Staff and Command School, April 2018*
Northwestern University

Experience

University of Illinois Department of Public Safety

07/2020-Present

Executive Director/Chief of Police

- Oversee, monitor, and develop 65 sworn police officers, command staff, security officers, police communication officers, administrative staff of over 105.
- Responsible for the overall management and administration of the agency, including operational efficiency, budgeting, planning, responding to the needs and inquiries of the public.
- Oversee Emergency Management operations, Protection of Minors and Clergy.
- Ensure that students, faculty, staff, patients, visitors, and neighbors are provided a safe and secure environment both on and off campus.
- Responsible for innovative community outreach programs (C.O.A.S.T. -Community Outreach and Support Team), alternative response to mental health calls for service initiatives (R.E.A.C.H.- Response, Evaluation and Crisis Help), the police social worker academy and the Comfort K9 program.
- Thorough and demonstrated knowledge, commitment, and implementation of 21st Century Policing philosophy and procedural justice.

University of Maryland, Baltimore Police and Public Safety

06/2018-07/2020

Police Chief

- Oversaw, monitored, and developed 65 sworn police officers, command staff, security officers, police communication officers, administrative staff of over 200.
- Responsible for the overall management and administration of the agency, including operational efficiency, budgeting, planning, responding to the needs and inquiries of the public.
- Worked cooperatively with both the Baltimore Police Department to maintain and update a concurrent jurisdiction agreement.
- Ensured that students, faculty, staff, patients, visitors, and neighbors were provided a safe and secure environment.
- Thorough and demonstrated knowledge, commitment, and implementation of 21st Century Policing philosophy and procedural justice.
- Created C.O.A.S.T.-Community Outreach and Support Team and Comfort K9 program.

University of Oregon Police Department

08/2014-06/2018

Patrol Operations Captain

- Assumed command of the police department in the absence of the Police Chief as needed or assigned.
- Responsible for leadership and management to operational units of patrol, investigations, and administrative resources to accomplish department goals and objectives.
- Assisted with the development and implementation of campus and student body engagement programs.

Patrol Operations Lieutenant

- Responsible for leadership and management to operational units of patrol.
- Provided oversight for the planning, deployment, and response to major or special events and/or emergencies.
- Supervised and managed patrol sergeants and detectives.

Patrol Sergeant

- Patrol Police Sergeant working as a shift commander.
- Supervised patrol officers, public safety officers, security officers and student assistants.
- Reviewed police reports, provided training, completed performance appraisals, investigated crimes and enforced laws in and around the University of Oregon.

Lane County District Attorney

06/2010-08/2014

Criminal Investigator

- Criminal investigator for the Lane County District Attorney's Office; Eugene, Oregon.
- Investigated crimes at the felony, and misdemeanor level, specifically Domestic Violence.
- Processed crime scenes: worked with victims and witnesses of crimes, processed warrant requests, and subpoenaed service.

Wyoming Highway Patrol

01/2004-06/2010

State Trooper

- Represent the well trained and highly regarded police entity as a State Trooper, Rawlins and Riverton, Wyoming.
- Lead Instructor at the Wyoming Highway Patrol Academy.
- Patrolled state highways, enforce traffic laws, investigate crashes, crimes and apprehend criminals.
- Drug Recognition Expert.
- PEER Support Team Member.

Fremont County Sheriff's Office

08/1999-12/2003

Deputy Sheriff

- Division of Criminal Investigation Task Force Special Agent.
- Patrolled the rural areas of Fremont County, Wyoming, Wind River Indian Reservation and investigated crimes.
- Task force officer with the Wyoming Division of Criminal Investigation, investigated narcotics, and any major crime within the state of Wyoming, obtained search warrants, conducted surveillance and was the case agent on numerous cases.

Riverton Police Department, Riverton Wyoming

09/1998-08/1999

Police Officer

Buena Vista Township Police Department, Saginaw Michigan

03/1987-06/1998

Police Officer

Swartz Creek Police Department, Swartz Creek, Michigan

08/1986-03/1987

Police Officer

Achievements

- Maryland Chiefs of Police Association (MCPA)
- Campus Safety Magazine Director of the Year Award Finalist-University of Maryland, Baltimore
- Illinois Chiefs of Police Association
- IACP member-University of Maryland, Baltimore
- CALEA Accreditation-University of Maryland, Baltimore
- IACLEA Accreditation-University of Maryland, Baltimore
- ILEAP Accreditation-University of Illinois
- C.O.A.S.T. -Campus Outreach and Support Team-University of Maryland/University of Illinois
- P.A.L.-Police Activity League-University of Maryland, Baltimore/University of Illinois
- D.A.R. E. -Drug Awareness Resistance Education-University of Maryland, Baltimore
- Homeless liaison program-University of Maryland, Baltimore
- Neighborhood and Student Liaison Program-University of Maryland, Baltimore
- L.E.A.D. Program-Law Enforcement Assisted Diversion-University of Maryland, Baltimore
- Comfort K-9 Program-University of Maryland, Baltimore/University of Illinois
- R.E.A.C.H.-Response, Evaluation, and Crisis Help-police/social worker co-responder model
- Police Social Worker Academy
- Top Trooper Award-Wyoming Highway Patrol
- Meritorious Service Award-Wyoming Highway Patrol Association
- Meritorious Service Award-WHP Colonel's Award
- State of Wyoming Governor's Award (3 years) for DUI enforcement
- University of Oregon, Officers of Administration Star Award-Diverse Community Development
- West University Foot Patrol Liaison Program-University of Oregon
- Party Patrol Liaison Program-University of Oregon
- Fraternity/Sorority Liaison Program-University of Oregon
- Dual Sport Motorcycle patrol program
- K-9 Management-establish new Explosive/Bomb Dog Detection Program
- Executive Protection-establish new PAC12 security detail for University of Oregon Football Team
- 30x30 Program
- Housing Liaison Program-University of Oregon
- Drug Recognition Expert
- Composite Artist
- Therapy K9 Handler